

**DEPARTMENT OF ADMINISTRATIVE SERVICES  
JOB OPPORTUNITY  
PERSONNEL PSYCHOLOGIST**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** 165 Capitol Avenue, Hartford, CT 06106  
**JOB POSTING NO:** 3463-PP  
**Hours:** Full Time  
**Salary:** MP66: \$90,282 - \$123,104  
**Closing Date:** July 1, 2015

**Eligibility Requirement:**

Candidates must have a Ph.D. in industrial/organizational psychology, statistics, tests and measurements, or other closely related field and two years of professional experience with significant involvement in job analysis, personnel selection, test development, and validation.

**Knowledge, Skills and Ability:** Knowledge of personnel and organizational psychology including job analysis, personnel selection and measurement, test construction and test validation; knowledge of relevant State and Federal statutes, regulations and guidelines; knowledge of statistical analysis and research methods; knowledge of data processing and computer programming for statistical analysis; considerable written and oral communication skills; interpersonal skills; ability to analyze and evaluate data; ability to write technical narrative reports; ability to design and conduct formalized training programs; ability to qualify and serve as an expert witness; supervisory ability.

**Position Information:** This position is located at the Department of Administrative Services in the Statewide Human Resources Management Section, Personnel Assessment Unit. The Personnel Assessment Unit is responsible for developing, validating, administering and scoring all State of Connecticut merit employment examinations. Personnel Psychologists are responsible for developing and validating the State's most complex and sensitive examinations, providing consultation and training to other staff on personnel assessment instruments/issues, conducting research, performing statistical analysis, and serving as an expert witness.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and a CT-HR-12-Application for Examination or Employment, which can be found @ <http://das.ct.gov/cr1.aspx?page=13>, to:

**DEPARTMENT OF ADMINISTRATIVE SERVICES  
S.M.A.R.T/HUMAN RESOURCES  
165 CAPITOL AVENUE, 5<sup>TH</sup> Floor East  
HARTFORD, CT 06106**

**ATTN: Susan Turko, Human Resources Specialist**

**OR**

**FAX to: 860-622-2835 (*Preferred Method*)**

**OR**

**EMAIL to: [susan.turko@ct.gov](mailto:susan.turko@ct.gov)**

**JOB POSTING NO. 3463-PP MUST BE NOTED ON YOUR CT-HR-12 APPLICATION.  
INCOMPLETE APPLICATION PACKAGES AND THOSE RECEIVED AFTER 07/01/15 WILL  
NOT BE CONSIDERED.**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.